

... CASE STUDY

Grundfos Achieves Success With a Global Go-Live of SuccessFactors Employee Central



Implementing SuccessFactors Employee Central for a Global and Integrated Experience

Challenge

Grundfos, a Danish pump manufacturer, engaged GP Strategies® in 2019 to implement SuccessFactors Employee Central (EC) to replace their legacy SAP HCM On-Prem. The solution would be rolled out to 67 countries, impacting 19,000 employees, and include several integrations and employee self-service capabilities.

Solution

The GP Strategies team implemented basic EC functionality using standard migration and set up standard replication from EC to SAP HCM and integrations with SAP HCM, SAP Finance, SuccessFactors BizX, and SuccessFactors LMS. GP Strategies also updated Grundfos' existing Talent Modules to ensure they could survive and be processed on EC master data.

Business Impact

Grundfos is moving from a central data and maintenance process to a decentralized setup, which allows for much needed self-service for managers and employees. The journey aims to optimize and simplify many processes moving toward global inclusion. This shift will empower the company with improved, high-quality data across the globe, maximizing business results.

The EC implementation, including the first phase of self-service, was completed with great success. More localization requirements to support regional payroll systems and additions to self-service will be rolled out soon.

RESULTS

Streamlined data across **67 countries**

Implemented first round of self-service capabilities **to assist 19,000**

Decreased errors throughout the **Hypercare period**

